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## PRIVACY & PERSONAL DATA PROTECTION POLICY

### A. WHO WE ARE

We are **ONEX TECHNOLOGY SYSTEMS & BUSINESS SOLUTIONS S.A.** and we process and protect your personal data that comes to our knowledge. We understand that this is a great responsibility and we work hard to protect your data.

This Privacy Policy aims to understand what data we collect, why we collect them and how to update, manage, export and delete your data.

You can find Privacy & Personal Data Protection Policy of **ONEX TECHNOLOGY SYSTEMS & BUSINESS SOLUTIONS S.A.** at [link](#).

You can also find our Policy in greek language [HERE](#).

**Valid from 25 May 2018.**

### B. WHAT WE USE YOUR DATA FOR

We will use your data (collected electronically or in person), among other purposes, and to manage your visit to our website, to answer your questions and, if you wish, to send you personalized communications.

### C. WHY WE USE YOUR DATA

We are legalized to process your data for a variety of reasons. The main reason is that we need to process them for our site visit, but there are other reasons that allow us to use them, including, among other things, our interest in answering your questions.

In any case, it is not required to provide data that constitutes personal data for simple browsing at <https://www.onexcompany.com/>.

When you visit this website or provide us with information through it, you acknowledge that you have read, understood and accepted unconditionally the settings described in this policy at <https://www.onexcompany.com/>. You also accept the specific rules or terms of use that may have been posted to specific sections of the site. So please check the site content for possible changes. If you disagree, you should not use the web site and its content

### D. WHO WE SHARE YOUR DATA WITH

The personal data of our staff, our customers, our external providers and any other interested parties are not shared with any third party and may not be used by any third



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party without complying with the provisions of the Laws: N. 2472/97, Data Protection Directive (2016/679/EU), ePrivacy directive (2002/58/EC, modification 2009/136/EC), as they currently apply to the protection against the processing of personal data.

## E. YOUR RIGHTS

You have the right to access, correct or delete your personal data.

We invite you to read the full Privacy Policy below to fully understand how we use your personal data and the rights you have on it.

## BEFORE YOU START...

We are transparent about what we do with your personal data, in order to understand in depth, the way we will use your data and your rights over to your data:

- o We have permanently available to you all the information contained in this Privacy Policy so you can access it when you feel it is necessary and,
- o You will also find additional information about any processing of your data while you cooperate with us.

### 1. WHO IS THE CONTROLLER OF YOUR DATA

Your data controller is:

**ONEX TECHNOLOGY SYSTEMS & BUSINESS SOLUTIONS S.A.**, a company currently active in Greece, with the following scope: "Provision of high-quality services in the following areas:

- Informatics & Telecommunications
  - Civil Protection & Crisis Management
  - Air Support
  - Shipbuilding
  - Business & Administrative Support
  - Nanotechnology & Materials Technology".
- o Postal address: 87 Kon. Paleologou St. PC 152 32, Chalandri, Greece.
  - o Email address of the Data Protection Officer: [it@onexcompany.com](mailto:it@onexcompany.com).



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## 2. WHY WE PROCESS YOUR PERSONAL DATA

We collect, process and disclose your personal data only for specific and limited purposes. For example, in order to evaluate and handle any complaints, to develop and improve our company's and website's services, methods and functionality, as well as to provide personalized services.

## 3. HOW WE PROTECT YOUR PERSONAL DATA

**ONEX TECHNOLOGY SYSTEMS & BUSINESS SOLUTIONS S.A.** treats the security of your personal data very seriously. We do our best to protect your personal data from abuse, interference, loss, unauthorized access, modification or disclosure.

The measures we use include implementing appropriate access controls, investing in the latest information security capabilities, and ensuring that personal data is encrypted and rendered anonymous, wherever possible.

Access to your personal data is only allowed to our employees and associates, only when required and subject to strict contractual confidentiality obligations when processed by third parties.

## 4. HOW LONG WILL WE KEEP YOUR DATA

We will keep your personal data for as long as necessary for the purpose for which it is processed.

We keep the identifiable data we collect directly for targeting purposes for as little time as possible, and then we use measures to permanently delete them.

We actively look at the personal data we have and delete it in a safe way, or in some cases render it anonymous when there is no legal or business need to keep it.

Regardless of how we process your data for the time strictly necessary to achieve the intended purpose, we will then keep it properly stored and protected for the length of time that processing could arise, in accordance with the legislation in force. Once passed the period of limitation for all claims will proceed to delete personal data.

## 5. WHAT YOUR RIGHTS ARE WHEN MAKING YOUR DATA AVAILABLE TO US

Here are described your rights with respect to your personal data and how they are processed. You can exercise these rights at any time. Below we provide a preview of these



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rights along with what this implies for you. You can exercise your rights by sending an email or submitting a request through the contact form on our website.

- The right to information. You have the right to receive clear, transparent and comprehensible information about how we use your personal data and rights. We therefore provide you with the information in this Statement.
- The right to access and correction. You have the right to access, correct or update your personal data at any time. We understand the importance of this and if you want to exercise your rights, please contact us.
- The right of data portability. The personal data you have given us is portable. This means that they can be moved, copied or transferred electronically under certain conditions.
- The right to erase (right to be forgotten). Under certain circumstances, you have the right to ask us to delete your data. If you want to delete the personal data we have, please let us know and we will take appropriate steps to respond to your request in accordance with legal requirements. If the personal data we collect is no longer needed for any purpose and does not oblige us to maintain them, we will do our best to erase or destroy them.
- The right to restriction of processing. Under certain circumstances, you have the right to restrict the processing of your personal data.
- The right to lodge a complaint with a supervisory authority. You have the right to complain directly to a local supervisory authority on how we process your personal data.
- The right to withdraw consent. If you have given your consent to anything concerning your personal data (i.e. we rely on your consent as the legal basis for processing your personal data), you have the right to withdraw your consent at any time (though if you do so, does not mean that what we have done to your personal data up to that point is illegal). You may withdraw your consent to the processing of your personal data at any time by contacting us with the information provided below.

Further information and advice on your rights can be obtained from the Hellenic Data Protection Authority [www.dpa.gr](http://www.dpa.gr), Tel.: +302106475600, Fax: +302106475628, e-mail: [contact@dpa.gr](mailto:contact@dpa.gr).

## 6. CHANGES IN PRIVATE POLICY

We may modify the information contained in this Privacy Policy, when we deem it necessary. When we publish changes to this statement, we will review the "Last Updated"



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date at the bottom of this Statement. If the changes are important, we will send you more visible statement. We will also keep previous versions of this Privacy Statement in a file for you to view, if you request it.

## 7. PROTECTIVE MEASURES

**ONEX TECHNOLOGY SYSTEMS & BUSINESS SOLUTIONS S.A.** is committed to ensure maximum security and confidentiality of data collected from the website.

The website uses the electronic security protocol Secure Sockets Layer (SSL). SL uses methods for secure data exchange, establishing a secure Internet connection and preventing malicious actions. The browser used by the user informs him that he is on a secured website with the symbol of the SSL certificate and guarantees the secure exchange of data.

## 8. INFORMATION ON COOKIES

We use cookies to facilitate your browsing in the website, understand how you interact with us and, in certain cases, to be able to show you advertisements in accordance with your browsing habits. Please read our Information about Cookies to understand with greater detail the cookies that we use, their purpose and other information of interest.

Cookies are data files that a website sends to your computer when you browse the website. These data files include data that allow our website to remember important information that will make it more efficient and useful for you. Our website uses cookies for various purposes. We use cookie technology and IP addresses to obtain non-personal information about site visitors and to provide our visitors with the best personalized online experience.

Our website visitors use different web browsing software and different computers. In order to further facilitate your visits with the technology you use, we automatically record the browser type (e.g. Internet Explorer, Firefox) and the operating system (e.g. Windows, MacOS, Android) used by a visitor, as well as the name of the visitor's internet service provider. We also record the total number of visitors to our site in a cumulative way so that we can update and improve our site. This process does not export personal information. This data shows us whether more visitors prefer specific features or parts of the site than others, which helps us to keep our site up to date with new material that is of interest to most of our visitors.

## 9. Google Analytics

The website uses the Google Analytics statistical tool offered by Google. Google Analytics also uses cookies to compose reports for online activity and user preferences for the site. Google may transfer this information to third parties if legally required. It can also combine



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your IP address with other data stored by itself while browsing the web. By visiting the site, you agree to the management of your personal data by Google in the manner and for the reasons described above.

For more information, please visit <https://policies.google.com/technologies/types?hl=en>.

## 10. Other terms and conditions of use

Use of this website is permitted under the following terms and conditions:

- a. You agree to use this website only for lawful purposes and in a manner that does not violate the rights, nor will it restrict or prohibit the use and enjoyment of the site by any third party. Messages displaying one or more of the following properties are strictly forbidden:
  - Content illegal or harmful, such as defamatory, abusive, violent, vulgar, pornographic, or violating the personality and privacy of third parties.
  - Content causing harm to minors.
  - Content contrary to morality or public policy.
  - Content that is spam (unsolicited commercial communication - advertising).
  - Direct or indirect commercial advertisements and generally promotional actions of persons, products or services.
  - Offensive or derogatory references to natural or legal persons or protected distinctive features (trademarks, brands, business names, etc.), interception or generally violation of third party privacy (such as publication, collection and / or storage of personal data of others users), the imitation of any legal or natural person or a false statement about the identity of the user.
  - Publishing or reporting links to illegal software or methods of disabling software protection, as well as any other content (images, music tracks, etc.) of material that violates copyright, as well as “peertopeer” links.
  - Content or files containing harmful material (virus etc.).
  - References or links to other websites with illegal or harmful content.
- b. Website content and services, images, graphics, photographs, drafts, texts and generally all the site's files are protected under the relevant provisions of national law, EU law and international conventions. None of these may be sold, copied, modified, reproduced, republished, or distributed in any way except in the case of the individual storage of a single copy of a portion of the content in a single PC for non-commercial, personal or academic / educational use and in this case only by indicating their origin



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- c. Any communication that you transmit to us through the website or transmit or post to any public site on the website, including any data, questions, comments, suggestions, ideas or the like, is and will be treated as non-confidential and non-exclusive data.
- d. The above terms and conditions of use of the website, as well as any modification, change or alteration thereof, are subject and supplemented by Greek law, the law of the European Union and the relevant international treaties. Any provision of these terms is contrary to law, automatically ceases to apply and will be withdrawn from the present, without in any way undermining the validity of the other terms.
- e. If these terms and conditions are not fully accepted, use of this site must be terminated immediately.
- f. The views of the users of this site do not necessarily represent the opinion of **ONEX TECHNOLOGY SYSTEMS & BUSINESS SOLUTIONS S.A.**

Last update on **15/07/2019**.